#### BRIDGEND COUNTY BOROUGH COUNCIL

#### REPORT TO CABINET

#### **17 JANUARY 2023**

#### REPORT OF THE CORPORATE DIRECTOR - EDUCATION AND FAMILY SUPPORT

#### APPOINTMENT OF LOCAL AUTHORITY GOVERNORS

## 1. Purpose of report

- 1.1 The purpose of this report is to seek approval from Cabinet for the appointment of local authority governors to the school governing bodies listed at paragraph 4.1.
- 2. Connection to corporate well-being objectives/other corporate priorities
- 2.1 This report assists in the achievement of the following corporate well-being objectives under the **Well-being of Future Generations (Wales) Act 2015**:
  - Supporting a successful sustainable economy taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focussed on raising the skills, qualifications and ambitions for all people in the county borough.
  - Helping people and communities to be more healthy and resilient taking steps to reduce or prevent people from becoming vulnerable or dependent on the Council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
  - Smarter use of resources ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the Council's well-being objectives.

## 3. Background

3.1 In accordance with the Council's 'Guidance on the appointment of local education authority governors', approved by Cabinet on 14 October 2008, officers have considered applications received for current vacancies for local authority governor positions on school governing bodies (see paragraph 4.1 and Appendix A).

### 4. Current situation/proposal

4.1 For the three current local authority governor vacancies at the three schools in the table below, all applicants met the approved criteria for appointment as a local authority governor and there was no competition for these vacancies. Therefore, the recommended appointments are as follows:

Name of applicant	School
Ms Laura Sampson	Caerau Primary School
Mr Kevin Pascoe	Archbishop McGrath Catholic High School
Cllr Ross Penhale-Thomas	Ysgol Gyfun Gymraeg Llangynwyd

## 5. Effect upon policy framework and procedure rules

5.1 There is no effect upon the policy framework or procedure rules.

## 6. Equality Act 2010 implications

An initial Equality Impact Assessment (EIA) screening has identified that there would be no negative impact on those with one or more of the protected characteristics, on socio-economic disadvantage or the use of the Welsh language. It is, therefore, not necessary to carry out a full EIA on this policy or proposal.

## 7. Well-being of Future Generations (Wales) Act 2015 implications

7.1 A Well-being of Future Generations (Wales) Act 2015 assessment has been completed. A summary of the implications from the assessment relating to the five ways of working is as follows:

#### Long-term

While it is desirable for local authority governors to have previous or relevant experience of the role, in the short-term, the local authority may support any person for such an appointment who is interested in supporting schools, is not disqualified from being a school governor and is willing and able to dedicate the necessary time to the role.

#### Prevention

The local authority assesses the suitability of applicants for the local authority governor vacancy/vacancies applied for. The local authority, in conjunction with the Central South Consortium, supports governors with a comprehensive programme of both mandatory and voluntary training and access to resources, to enable them to develop and maintain their knowledge and skills, and be successful in fulfilling the role.

#### Integration

School governing bodies have a strategic role in running schools and ensuring that all pupils are supported to learn and achieve so that they can access opportunities for further learning and employment, know how to maintain their wellbeing, can play active roles in their communities and can contribute positively to society as a whole.

## Collaboration

School governing bodies have a strategic role in ensuring that schools safeguard the health and well-being of pupils and staff. The local authority, in conjunction with the Central South Consortium, provides training to governors to enable them to

develop and maintain their relevant knowledge, skills and effectiveness in this respect.

#### Involvement

The local authority treats all applications for local authority governor vacancies fairly, to ensure equality of opportunity. School governing bodies have a strategic role in ensuring that schools safeguard the health and well-being of pupils and staff. The local authority, in conjunction with the Central South Consortium, provides training to governors to enable them to develop and maintain their relevant knowledge, skills and effectiveness in this respect.

## 8. Financial implications

8.1 There are no financial implications regarding this report.

#### 9. Recommendation

9.1 Cabinet is recommended to approve the appointments detailed at paragraph 4.1.

# Mr Lindsay Harvey Corporate Director – Education and Family Support

#### 17 January 2023

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## **Background documents**

None

## Appendix A

The following table represents current and future local authority governor vacancies (up to the end of March 2023) subject to the approval of the recommended appointments in paragraph 4.1.

Name of school	Number of current and future vacancies	Latest date for submission of an application
Afon y Felin Primary School	1 (current)	13 January 2023
Archdeacon John Lewis Church in Wales Primary School	1 (vacant from 20 February 2023)	13 January 2023
Brackla Primary School	1 (current)	13 January 2023
Bryntirion Infant School	1 (current)	13 January 2023
Caerau Primary School	1 (current)	13 January 2023
Cefn Glas Infant School	1 (current)	13 January 2023
Corneli Primary School	1 (vacant from 20 February 2023)	13 January 2023
Coychurch (Llangrallo) Primary School	1 (current)	13 January 2023
Ffaldau Primary School	2 (current)	13 January 2023

Garth Primary School	1 (current)	13 January 2023
Litchard Primary School	2 (current)	13 January 2023
Llangewydd Junior School	2 (current)	13 January 2023
Maes yr Haul Primary School	1 (current)	13 January 2023
Mynydd Cynffig Primary School	1 (current)	13 January 2023
Ogmore Vale Primary School	1 (vacant from 20 February 2023)	13 January 2023
Pîl Primary School	1 (current)	13 January 2023
Plasnewydd Primary School	2 (current)	13 January 2023
St Robert's Roman Catholic Primary School	2 (current)	13 January 2023
Tondu Primary School	1 (current)	13 January 2023
Tremains Primary School	1 (current)	13 January 2023
Tynyrheol Primary School	2 (current)	13 January 2023

Ysgol Bryn Castell	1 (vacant from 20 February 2023)	13 January 2023
Ysgol Cynwyd Sant	2 (current)	13 January 2023
Ysgol y Ferch o'r Sgêr	1 (current)	13 January 2023
Ysgol Gynradd Gymraeg Calon y Cymoedd	1 (current)	13 January 2023
Bryntirion Comprehensive School	1 (vacant from 20 February 2023)	13 January 2023
Coleg Cymunedol Y Dderwen	1 (current)	13 January 2023
Cynffig Comprehensive School	1 (current) 1 (vacant from 20 February 2023)	13 January 2023 13 January 2023
Pencoed Comprehensive School	1 (current) 1 (vacant from 20 February 2023)	13 January 2023 13 January 2023